

CITY OF JEFFERSONTOWN, KENTUCKY
MINUTES
COUNCIL MEETING
DECEMBER 21, 2011
9:00 A.M.

Mayor Bill Dieruf called the Meeting to order at 9:00 A.M. The following Councilmembers were present: Tim Hall, Mark Blum, Ray Perkins, Brian Abrams, Carol Pike, Pam Ware and Vince Grisanti. Councilmember Daniel Ruckriegel was absent. Also present Fred E. Fischer, City Attorney, and Bill Fox, City Clerk/Treasurer. CALL TO ORDER

Reverend Tom Dillard gave the opening prayer which was followed by the Pledge of Allegiance. PLEDGE OF ALLEGIANCE

Councilmember Brian Abrams made a motion to approve the Minutes of the Council Meeting of December 5, 2011, as distributed. Councilmember Ray Perkins asked that the Minutes be amended to reflect that, during the discussion on employee holiday pay, he had suggested an extra day off for Christmas instead of giving employees an extra day of pay. Councilmember Brian Abrams amended his motion to approve the Minutes of the Council Meeting of December 5, 2011, as amended. Councilmember Mark Blum seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. MINUTES: 12/05/2011

Councilmember Tim Hall made a motion to approve General Fund Warrant No.1315, as distributed. Councilmember Mark Blum seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. GENERAL FUND WARRANT NO. 1315

Councilmember Carol Pike made a motion to approve Road Maintenance Warrant No. 702, as distributed. Councilmember Mark Blum seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. ROAD MAINTENANCE WARRANT NO. 702

Mayor Dieruf called for the First Reading, by title only, of Resolution No. 233, Series 2011: A Resolution Relating to the Approval of a Revised Detailed Development Plan as Transmitted from the Louisville Metro Planning Commission for Lindsey Office Building, Located at 11911 Carrier Court, and Being in the City of Jeffersontown, Kentucky. Chris Raque, Director of Permitting and Enforcement, gave a brief summary of the proposal, noting that all parties are in agreement and that the applicant will have 90 days to comply with the development plan. Councilmember Carol Pike made a motion for the First Reading, by title only, of Resolution No. 233, Series 2011. Councilmember Vince Grisanti seconded the motion. MOTION WAS FIRST READING OF RESOLUTION NO. 233, SERIES 2011: REVISED DETAILED DEVELOP. PLAN – LINDSEY OFFICE BLDG, CARRIER COURT

UNANIMOUSLY CARRIED. Fred E. Fischer, City Attorney, read the Resolution, by title only, adopting Mr. Raque's summary as his own.

Councilmember Carol Pike made a motion to adopt Resolution No. 233, Series 2011. Councilmember Mark Blum seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. ADOPT RESOLUTION NO. 233, SERIES 2011

Mayor Dieruf called for the First Reading, by title only, of Resolution No. 238, Series 2011: A Resolution Relating to a Binding Element of a Detailed Development Plan as Transmitted from the Louisville Metro Planning Commission for Pro-Turf Landscaping, 1912 Blankenbaker Road, and Being in the City of Jeffersontown, Kentucky. Mayor Dieruf commented that this is a request for an additional 12 month extension for the construction of a previously approved building. Councilmember Carol Pike made a motion for the First Reading, by title only, of Resolution No. 238, Series 2011. Councilmember Brian Abrams seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. Fred E. Fischer, City Attorney, read the Resolution, by title only, adopting Mayor Dieruf's summary as his own. FIRST READING OF RESOLUTION NO. 238, SERIES 2011: BINDING ELEMENT FOR PRO-TURF LANDSCAPING

Councilmember Brian Abrams made a motion to adopt Resolution No. 238, Series 2011. Councilmember Mark Blum seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. ADOPT RESOLUTION NO. 238, SERIES 2011

Mayor Dieruf called for the Second Reading, by title only, of Ordinance No. 1275, Series 2011: Appropriation of Surplus Funds for Non-Budget Expenditures. A discussion followed. Councilmember Carol Pike so moved. Councilmember Brian Abrams seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. Fred E. Fischer, City Attorney, read the Ordinance, by title only, and gave a summary of same. FIRST READING OF ORD. NO. 1275, SERIES 2011: APPROPRIATION OF SURPLUS FUNDS FOR NON-BUDGET EXPENDITURES

Councilmember Carol Pike made a motion to adopt Ordinance No. 1275, Series 2011. Councilmember Mark Blum seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. ADOPT ORDINANCE NO. 1275, SERIES 2011

Mayor Dieruf called for the First Reading, by title only, of Resolution No. 239, Series 2011: A Resolution Relating to the Adoption of an Employee Handbook of Policies and Procedures for Employees of the City of Jeffersontown, Kentucky. Mayor Dieruf noted there were changes needed in the current handbook to bring it into compliance with the law and to address all employees under the same policies and procedures. The following spoke in favor of retaining the current benefits for employees: FIRST READING OF RESOLUTION NO. 239, SERIES 2011: ADOPTION OF AN EMPLOYEE HANDBOOK

- Angela Colyer – Jeffersontown Police Department Dispatch
- Marcus Burns – Jeffersontown Police Department
- Chris McIntire – Major, Jeffersontown Police Department
- Tina Vandenburg – Jeffersontown Police Department Dispatch
- Heather Keller – Jeffersontown Police Department Dispatch

Heather Hogue – Jeffersontown Police Department Clerk
Debra Wood – Jeffersontown Police Department Clerk
Chris Thomas – Jeffersontown Police Department Clerk
Gayle Ellingsworth – Jeffersontown Police Department Dispatch
Lee Meredith – Jeffersontown Police Department
Brian Spurling – Jeffersontown Public Works
Bucky Roth – Jeffersontown Public Works
Jimmy Franconia – Director, Jeffersontown Public Works

Mayor Dieruf provided a brief summary of the changes noted in the highlighted sections of the Handbook. Councilmember Ray Perkins made a motion for a ten minute recess at 10:30 A.M. Councilmember Mark Blum seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. RECESS: TEN MINUTES

Councilmember Mark Blum made a motion to reconvene the meeting at 10:40 A.M. Councilmember Ray Perkins seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. RECONVENED MEETING

Detailed discussions followed with respect to the following topics: HR DISCUSSION

- Longevity: All employees (excluding Police Officers) will receive longevity 2% increase to their base pay on their anniversary according to the following schedule – after eight (8) years of continuous employment; after twelve (12) years of continuous employment; and, the final 2% increase after sixteen (16) years of continuous employment.
- Vacation: Schedule changed from days to weeks. Employees hired after January 1, 2012, will receive maximum of four (4) weeks of vacation. All employees will be able to earn up to five (5) weeks unless the employee currently earns more than five (5) weeks. Any person who has accumulated over the maximum accrual rate allowed as of December 31, 2011, will retain their current vacation with no further accrual. Vacation carryover for employees hired after 1/1/2012 will be capped at 480 hours.
- Holiday Pay: Civilian Civil Service employees hired prior to January 1, 2007, will accumulate 80 hours of Holiday with a maximum payout of 60 hours. Civilian Civil Service employees hired after January 1, 2007, will accumulate 60 hours of Holiday with a maximum payout of 60 hours. For Civilian Civil Service employees, 20 personal hours was changed to two (2) days.
- Sick Time: Carryover sick hours are reduced from 2,100 hours to 975 for all employees (except Police Officers). Anyone over 975 hours will be buying down to 900 hours.

Councilmember Ray Perkins made a motion to recess for fifteen minutes at 12:24 P.M. Councilmember Mark Blum seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. RECESS: FIFTEEN MINUTES

Councilmember Mark Blum made a motion to reconvene the meeting at 12:45 P.M. Councilmember Brian Abrams seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. Discussion continued regarding the following: RECONVENED MEETING

- Sick Time: Employees hired after January 1, 2012, will be able to carryover 975 hours but the City will only pay 480 hours upon termination of employment or retirement.

Councilmember Brian Abrams made a motion for the First Reading, by title only, of Resolution No. 239, Series 2011. Councilmember Mark Blum seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. Fred E. Fischer, City Attorney, read the Resolution, by title only, and gave a summary of same.

Councilmember Brian Abrams made a motion to adopt Resolution No. 239, Series 2011. Councilmember Mark Blum seconded the motion. MOTION WAS UNANIMOUSLY CARRIED. ADOPT RESOLUTION NO. 239, SERIES 2011

COMMITTEE REPORTS:

Councilmember Tim Hall – Planning & Zoning Committee – No Report.

Councilmember Mark Blum, Economic Development Committee, requested status updates on the following: Taylorsville Road Streetscape Project – Mayor Dieruf commented that the project should begin this summer; YMCA Meeting – a \$25,000 study is required to determine the feasibility of locating a YMCA in Jeffersontown, which would need the Council’s approval; Jeffersontown City Limits Signage – the Council voiced they want to move forward with the signs as soon as possible. Councilmember Blum also voiced his frustration regarding the amount of time it has taken to make a decision with respect to lighting the trees along Watterson Trail for the Holidays. A discussion followed. PROJECT STATUS REPORTS

Councilmember Ray Perkins, Finance Committee, questioned the recycling actual house count reported by RUMPKE. Mayor Dieruf will ask for further clarification from RUMPKE. Councilmember Perkins also commented on the information provided in the Statement of Operations; Mayor Dieruf noted this is quarterly information. Councilmember Perkins also commented on the Plainview Pool Concessions earned during the 2011 swim season and indicated that the concessions should have produced a better return. A discussion followed. Bill Fox, City Clerk, is to provide further information, including costs for equipment purchases. Councilmember Perkins asked the record to reflect that Bill Fox, City Clerk, has distributed the City’s Statement of Operations to the Mayor and City Council. STATUS REPORT/ FINANCIAL STATEMENT

Councilmember Carol Pike, Safety Committee, requested Councilmember Mark Blum, as Chair of the Economic Development Committee, keep her updated on what’s being done to encourage development in the City and what businesses have moved to Jeffersontown in the past three years. A discussion followed. ECONOMIC DEVELOPMENT

Councilmember Brian Abrams, Administrative Committee, thanked everyone for their hard work over the past several months in making the changes to the Employee Handbook. Councilmember Abrams commented that the Administrative Committee has tried to adjust the financial burden on the City in order to avoid laying off any employees; the Committee supports all City employees.

EMPLOYEE
HANDBOOK

Councilmember Pam Ware, Parks & Recreation Committee, noted that her Committee met to discuss several issues and has made a recommendation to continue the City's Agreement with Kentuckiana Pool Management for this coming year for a one year contract, with the possibility of putting this contract out for bid the following year. A copy of the contract will be provided to the Council for review before the next Council Meeting. Also, in order to meet ADA requirements, the City must install ADA Chairlifts in two of the Plainview pools. The Committee recommended the Council give the Mayor the authority to purchase two (2) battery operated lifts and install double poles on the steps before March to meet ADA regulations. A discussion followed. Councilmember Carol Pike so moved. Councilmember Vince Grisanti seconded the motion. MOTION WAS UNANIMOUSLY CARRIED.

PLAINVIEW POOL:
CONTRACT/ADA
CHAIRLIFTS

Councilmember Ware introduced discussion on the City's plan to hold a Summer Fest as Founder's Day on June 16th as recommended by the Committee. A discussion followed. Councilmember Ray Perkins made a motion to hold the Summer Fest on July 4th. Councilmember Mark Blum seconded the motion. Mayor Dieruf requested Bill Fox, City Clerk, call the roll. The roll was called as follows:

SUMMER FEST:
JULY 4TH

| | |
|----------------|-----|
| Vince Grisanti | No |
| Tim Hall | Yes |
| Mark Blum | Yes |
| Ray Perkins | Yes |
| Carol Pike | Yes |
| Brian Abrams | No |
| Pam Ware | No |

Bill Fox, City Clerk, announced the seven votes as four votes in favor of the motion and three votes in opposition to the motion, whereupon the MOTION CARRIED. Councilmember Mark Blum suggested possibly having both events, July 4th and Founder's Day.

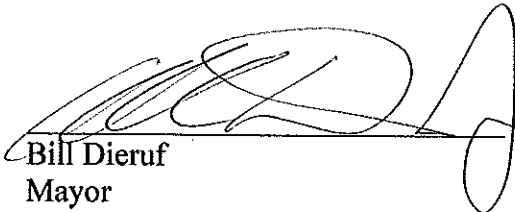
Councilmember Vince Grisanti, Legislative Committee, thanked Chief Sanders, Major McIntire and the Police Department staff for their professionalism during the Employee Handbook discussions. He also thanked Jimmy Franconia, Director of Public Works, for resolving a safety issue on Watterson Trail.

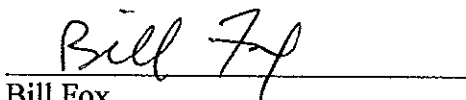
Mayor Dieruf asked that the Council provide any additional topics they wish to discuss in their Committee Reports in time to be included in the Council packets. **ADDITIONAL TOPICS**

Mayor Dieruf introduced discussion on a new phone system. Bill Fox, City Clerk, gave a brief summary on the features needed to streamline and update our current system and recommended the Council give Mayor Dieruf the authority to sign a contract for the new system with Technology Plus at a cost of approximately \$14,000. Councilmember Ray Perkins so moved. Councilmember Mark Blum seconded the motion. **MOTION WAS UNANIMOUSLY CARRIED.** **NEW PHONE SYSTEM**

For discussion at the next Council Meeting, Councilmember Carol Pike introduced the possible conversion of the City's clay tennis courts to sand volleyball or basketball courts. **VOLLEYBALL/ BASKETBALL CTS.**

There being no further business to come before the Council, Councilmember Carol Pike made a motion to adjourn. Councilmember Mark Blum seconded the motion. **ADJOURN**
MOTION WAS UNANIMOUSLY CARRIED.


Bill Dieruf
Mayor


Bill Fox
City Clerk/Treasurer